



ACCOUNTANT -

“I originally worked in the Joint Interest Accounting department, in which you had to understand the process of drilling and operating and well and be able to recognize terms on invoices in order to determine the proper way of coding the expense. I was able to go to a drilling location with a small group and the engineer, as well as go to two different facility locations in East Texas and was given a tour by the foreman. These experiences were not only interesting, but incredibly beneficial in increasing my understanding of the process but also in building relationships with personnel that you are in constant contact with but do not have to opportunity to meet in the office.”

WHAT YOU NEED TO KNOW -

Accountants have opportunities to work in one of Samson’s departments including: Operational Accounting (Revenue: Accounting & Outside Operated Properties), Operational Accounting (Expense: Joint Interest & Outside Operated Properties), Division Order, Corporate Financial Accounting, Tax Accounting, Production Marketing, Audit.

ESSENTIAL FUNCTIONS -

Operational Accounting (Revenue: Accounting & Outside Operated Properties)

- Analyze and account for all payments for oil and gas sales from operated and non-operated properties.
- Ensure reporting compliance for state production tax payments and state and federal royalty payments.
- Account for sales, production allocations, fees and system gas imbalances for company owned gathering systems.
- Analyze oil and gas sales in conjunction with production volumes to identify and resolve unpaid, incorrect, or disputed revenue payments.
- Monitor pipeline allocations and manage producer gas imbalances on operated and non-operated properties.

Operational Accounting (Expense: Joint Interest & Outside Operated Properties)

- Analyze and account for purchases of services, equipment, and materials used in drilling, completing and producing oil and gas wells.
- Analyze Joint Interest Billings for compliance with Joint Operating Agreements and industry guidelines set by the Council of Petroleum Accountants Societies.
- Research, analyze, and resolve disputes with third party working interest owners, operators, and vendors.

Division Order

- Process changes of ownership in producing properties.
- Prepare suspense and release notices relative to transfers of ownership.
- Prepare division orders covering Samson or outside operated properties.
- Interdepartmental reporting.

Corporate Financial Accounting

- Analyze Trial Balances and General Ledger accounts for multiple companies.
- Prepare monthly, quarterly and annual separate company and consolidated financial statements.
- Prepare quarterly overhead management reports.
- Maintain Fixed Asset and related Accumulated DD&A schedules and reconciliations.

Tax Accounting

- Prepare corporate and partnership federal and state income tax returns.
- Coordinate annual K-1 reporting to partners for multiple partnerships.
- Prepare reports for state and county ad valorem taxes, franchise taxes and sales taxes.
- Perform tax research of income, sales, property and partnership tax issues.
- Assist in coordinating and responding to audits by federal, state and local agencies.

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Production Marketing

- Perform operated well connections.
- Review and negotiate gas contracts.
- Implement and maintain nominations on all types of natural gas pipelines.
- Ensure that marketing commitments and production directives are accomplished.

JOB QUALIFICATIONS –

- Four year college degree in Accounting or Finance required;
- Strong academic record with a minimum GPA of 3.0 required;
- Strong PC skills including Microsoft Excel required;
- Good analytical, oral and written communication skills required;
- Ability to handle multiple simultaneous tasks required.

JOB DIMENSIONS -

- Office work can usually be performed sitting.
- May require lifting and carrying files and other material.
- Standard office environment with regular hours and occasional overtime.
- Must be able to sit at computer workstation for long period.
- Must be able to communicate clearly and concisely information, written, by phone, and in person.
- Visual acuity required to interpret and to analyze documents, contracts, and computer data.

PHYSICAL DEMANDS -

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch,
- Job functions typically performed sitting, but must be able to walk, bend and reach to file and copy.
- Must be able to sit at computer workstation for long periods.



ACCOUNTING INTERN -

“My internship was a memorable experience. I learned so much, yet had such a good time getting to know the other interns. The weekly intern lunches really helped us connect with each other. The bi-weekly intern game days at lunch were a blast. I chose Samson’s Intern Program because I was looking to gain experience in industry accounting and Samson intrigued me as a great place to work. The best thing about my internship was the life-long connections that were made with other interns as well as employees.”

WHAT YOU NEED TO KNOW –

Interns have opportunities to work in one of Samson’s Accounting departments including: Operational Accounting (Revenue: Accounting & Outside Operated Properties); Operational Accounting (Expense: Joint Interest & Outside Operated Properties); Division Order; Corporate Financial Accounting; Tax Accounting; Production Marketing; and Audit.

ESSENTIAL FUNCTIONS -

Operational Accounting (Revenue: Accounting & Outside Operated Properties)

- Analyze and account for all payments for oil and gas sales from operated and non-operated properties.
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- Prepare reports for state and county ad valorem taxes, franchise taxes and sales taxes.
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- Perform operated well connections.
- Review and negotiate gas contracts.
- Implement and maintain nominations on all types of natural gas pipelines.
- Ensure that marketing commitments and production directives are accomplished.

JOB QUALIFICATIONS -

- Current enrollment in Bachelors (Sophomore level or above) or Masters program in Accounting or Finance
- Strong academic record required
- Completion of at least 6 hours of college level Accounting required; completion of 9 hours preferred
- Minimum of 3.0 GPA required
- Excellent PC skills, including Microsoft Excel and Word required
- Good analytical, oral, and written communication skills required
- Ability to handle multiple simultaneous tasks required

JOB DIMENSIONS -

- Office work can usually be performed sitting.
- May require lifting and carrying files and other material.
- Standard office environment with regular hours and occasional overtime.
- Must be able to sit at computer workstation for long period.
- Must be able to communicate clearly and concisely information, written, by phone, and in person.
- Visual acuity required to interpret and to analyze documents, contracts, and computer data.

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- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch,
- Job functions typically performed sitting, but must be able to walk, bend and reach to file and copy.
- Must be able to sit at computer workstation for long periods.



GEOLOGIST -

“There really are no ‘typical’ days. Every day is exciting and different, filled with new challenges (one of the many reasons I love what I do and where I do it.) I guess a ‘typical’ day would consist of getting in early, reading the drilling reports, calling the driller if you have questions or concerns, answering the same questions or concerns the driller may have, looking at overnight flow back reports to see how wells are performing, quick check of the public data to see if any new significant information has been released, talking with mud loggers, looking at the mud log updates, downloading and plotting the latest MWD data (if drilling HZ wells – which actually is a 24 hour thing), adjusting targets for the well that is drilling, generating targets for the well that is to be drilled, correlating some new logs that came in, updating maps with the new data (structural, iso, porosity, etc), evaluating potential leases that may become available, looking for new locations to feed the rig machine, talking with other geologists, engineers, landmen on the team about all of this and then usually to the gym for a quick workout during lunch, so I can come back and do some combination of all the above in the afternoon while at the same time always putting out fires that inevitably pop up through the day. My job rocks.”

WHAT YOU NEED TO KNOW -

A Geologist is responsible for providing geological data, interpretations, wellsite work, maps, producing property evaluations, and other special projects for team members and management. Geologists at Samson serve on multi-disciplined teams that include specialists in geology, geophysics, engineering and land. Entry level positions are placed into the Geology Development Program.

ESSENTIAL FUNCTIONS -

1. Perform assigned geological projects, studies, interpretations and other responsibilities to generate prospects within assigned area. Work reviewed by more Senior Geologists and management.
 - Std:
 - Generates isopach, structural, and fault maps including net feet of pay as appropriate.
 - Correlates logs and generates cross-sections as appropriate.
2. Monitors geological operations of drilling wells including daily reports, wellsite work, and supervision of logging under the supervision of management and/or Geologist. May require travel to the field.
 - Std:
 - Can accurately log well cuttings and describe cores to build the subsurface stratigraphic and depositional framework.
 - Professionally completed on a timely basis.
3. Coordinates the acquisition, duplication, and processing of Geological data; gathers and posts values and information from data; and works with Geologists and management in developing interpretations.
 - Std:
 - Integrates subsurface data in mapping including formation tops, fault cuts, reservoir rock properties and depositional systems.
4. Ability to drive on Samson business to accomplish work assignments, facilitate learning, establish relationships with field employees, and other business needs.
5. Performs other responsibilities as requested.

JOB QUALIFICATIONS -

- B.S. degree in Geology; M.S. degree or 3+ years prospect generation experience required
- Entry level position with 0+ years experience; previous oil and gas internships a plus
- 3.0 + GPA in major discipline and overall highly desired
- Basic understanding of geological principles
- Ability to learn geological mapping software
- Seeks out and attends professional and technical seminars (at least 1 technical class a year)

- A driving record that meets the requirements of Samson's current auto insurer. Limited exceptions to the acceptable driving record requirement may be considered on a case by case basis following review by appropriate management, human resources and legal personnel and approval of Samson's auto insurance carrier. The following are examples of violations that are unacceptable to Samson's current auto insurer.
 - Any conviction or pleading of no contest to a moving vehicle or traffic violation involving alcohol or drugs ; Reckless driving; Multiple speeding tickets or accidents; Vehicular homicide

WORKING RELATIONSHIPS -

- Interacts mainly with other Geologists, Geophysicists, Landman, and Engineers. Occasional interaction with field personnel and legal representatives.

SPECIAL JOB DIMENSIONS -

- Office work can usually be performed sitting.
- Job may require physical exertions of standing, bending, stooping, climbing at well site locations, as well as traversing uneven ground (gravel, plowed fields, rocky terrain, swampy etc.)
- May require lifting and carrying geological maps, exhibits and other material.
- Must be able to drive to field locations for well-site work.
- Standard office environment with regular hours and frequent overtime.
- Must be able to sit at computer workstation for long period.
- Must be able to communicate clearly and concisely geological and geophysical information, both by phone and in person, as part of advisory role.
- Visual acuity required to interpret and to analyze computer geophysical information.

EQUIPMENT -

- General office equipment: PC, calculator, fax, copier, shredder, etc.

PHYSICAL DEMANDS -

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- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch,
- Job functions typically performed sitting, but must be able to walk, bend and reach to file and copy.
- Must be able to sit at computer workstation for long periods.
- Must be able to communicate clearly and concisely geological and geophysical information.

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ENGINEER -

“A typical day for me as an Operations Engineer involves monitoring/maintaining production from the wells I was assigned so that problems can be detected and resolved as quickly and economically as possible. Meetings with the people on my team both in the office and the field keep everyone informed and up to date.”

WHAT YOU NEED TO KNOW -

Engineers work with multi-discipline teams to maximize value of assigned oil and gas asset area. They analyze technical and cost factors to plan methods to recover maximum oil and gas in oil field operations. Entry level Engineers are placed into the Engineering Development Program.

ESSENTIAL FUNCTIONS -

Asset Position:

1. Examines map of subsurface oil and gas reservoir locations to recommend placement of wells to maximize economical production from reservoir.
2. Performs decline curve and pressure/volumetric analysis of wells to predict ultimate hydrocarbon recoveries and quantify well performance characteristics.
3. Calculates original and remaining hydrocarbons in place, reservoir drainage areas, and ultimate recoveries of hydrocarbons on a well, field, and trend basis.
4. Analyzes statistical distribution of hydrocarbon recoveries and various reservoir factors influencing the recoveries.
5. Assesses feasibility of potential projects by estimating costs, timing and extent of recovered hydrocarbons, and economic value to be generated by project.
6. Identifies and analyzes economic value of properties owned by other companies and open prospective acreage to support acquisition efforts.
7. Recommends development, extension, and exploration drilling plans for management approval, specifying factors including drilling time, number of special operations such as directional drilling, and testing, and material requirements and costs including well tubulars and stimulation.
8. Provides technical consultation during drilling operations to resolve problems such as bore directional change, unsatisfactory drilling rate or invasion of subsurface water in well bore.
9. Estimates well production rates and decline curve trends during natural and/or stimulated flow production phases through analysis of openhole log data, reservoir simulation, and/or statistical analysis of offset well initial production characteristics.
10. Designs and coordinates implementation of economically optimal stimulation of hydrocarbon reservoirs encountered through drilling operations.
11. Designs initial wellbore configuration for new wells including tubulars, subsurface jewelry, and artificial lift equipment.
12. Assesses and reports economic results of recently completed drilling and recompletion activities.
13. Applies knowledge of petroleum engineering to solve problems concerned with environment.
14. Ability to drive on Samson business to accomplish work assignments, facilitate learning, establish relationships with field employees and other business needs.

Operations Position:

1. Responsible for maximizing the value of the oil and gas assets by maximizing production and minimizing costs.
2. Work with field Superintendents, Operations Manager and Field Foreman to ensure optimum well performance is achieved.

3. Designs, justifies and proposes workovers, recompletions and artificial lift installations.
4. Perform onsite engineering supervision of well activities, as required.
5. Works as part of an asset team providing support as needed to help attain team goals.
6. Schedule and Facilitate well reviews with field.
7. Performs yearly update on PDP reserve database.
8. Coordinates activities with other departments and addresses all other areas of well operations including facilities, pipelines, salt water disposal, environmental, safety and regulatory, etc.
9. Ability to drive on Samson business to accomplish work assignments, facilitate learning, establish relationships with field employees and other business needs.

JOB QUALIFICATIONS -

- B.S. Degree in Engineering with strong academic record; Petroleum Engineering Degree strongly preferred
- 1+ years of recent Oil & Gas Engineering experience preferred
- Excellent organizational skills with the ability to handle detailed tasks
- Demonstrated ability to handle multiple, high-priority projects simultaneously
- Musts be able to work in a team environment and carry out individual duties independently
- A driving record that meets the requirements of Samson's current auto insurer. Limited exceptions to the acceptable driving record requirement may be considered on a case by case basis following review by appropriate management, human resources and legal personnel and approval of Samson's auto insurance carrier. The following are examples of violations that are unacceptable to Samson's current auto insurer:
 - Any conviction or pleading of no contest to a moving vehicle or traffic violation involving alcohol or drugs; Reckless driving; Multiple speeding tickets or accidents; Vehicular homicide.

JOB DIMENSIONS -

- Daily interaction with Managerial, Technical and Field professionals in Samson.
- Standard office environment with regular hours plus periodic project oriented overtime when necessary.
- Occasional overnight and weekly travel to field offices and production sites required.
- Ability to operate a motor vehicle over a long distance required.
- Regularly operates personal computer, fax, copier, shredder and other general office equipment.

PHYSICAL DEMANDS -

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch.
- Specific vision abilities required by this job include close vision.

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ENGINEER INTERN -

“My internships were amazing. I learned way more in those summers at Samson than I did at all of college combined. At first I choose Samson’s internship program because I wanted to start with a “smaller” company. After my first summer I realized that Samson was a great company to work for with a great staff. The best thing about my internships was that I was actually given real work that made an impact on the company and not just getting coffee for the other employees all day. Also the knowledge that I gained from my internships is priceless.”

WHAT YOU NEED TO KNOW -

Under close supervision, the Intern receives training in the practical application of engineering concepts for project assignments associated with the development and/or operation of Samson’s energy assets.

ESSENTIAL FUNCTIONS -

Office Position:

1. Under the direction of a Mentor, Engineering Intern receives training on the practical application of engineering concepts to develop solutions for project assignments associated with the development and/or operation of Samson’s energy assets. Project assignments may include activities and tasks associated with the following: Artificial Lift Installation/Optimization; Well Completion Operations (including Hydraulic Fracturing); Well Workover Operations (including remedial activities such as casing repairs/cementing operations); Surface Construction Projects; Reservoir Performance Evaluation; etc. Note: Occasional overnight travel to Samson field locations may be required.
2. In conjunction with project assignments, Engineering Intern makes recommendations to Asset Team and Samson Management for expenditures and activities associated with project activities. Time permitting, Engineering Intern observes and provides assistance for the execution of recommended expenditures and activities and reports results of same.
3. Performs special projects as requested.

Field Position:

1. Receives practical training and exposure to the roles and responsibilities for personnel associated with a wide variety of field operational activities including: Pumper, Foremen, Superintendent, Operations Engineer, Field Landman, Compressor Technicians, Metering and Automation Technicians and Drilling Foremen.
2. Observes activities and provides assistance to responsible Samson personnel as requested for daily activities associated with these positions including: Safety Responsibilities; Production Optimization; Minor Maintenance Activities; Data Collection, Analysis and Reporting; Surface Construction Projects; Well Completion and Workover Activities; etc.
3. Performs special projects as requested.

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JOB QUALIFICATIONS -

- Enrollment in 4 year college or university
- Petroleum Engineering major preferred
- Minimum 3.0 GPA
- Good oral and written communication skills
- Competent and effective computer skills including experience with PC spreadsheet applications
- Good driving record and clear background check
- Previous energy company intern experience (field level) preferred

JOB DIMENSIONS -

- Daily interaction with Managerial and technical professionals and field personnel in Samson.
- Standard office environment with regular hours plus periodic project oriented overtime when necessary.
- Some overnight travel to the field may be required.
- Regularly operates personal computer, calculator, fax, copier, shredder and other general office equipment.
- Standard field environment with regular hours plus periodic project oriented overtime when necessary.

PHYSICAL DEMANDS -

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- While performing the duties of this job, the employee is regularly required to talk or hear.
- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch.
- The employee is frequently exposed to natural elements of heat, sunlight, rain, etc.

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LANDMAN -

“A typical day consists of team meetings (or smaller strategy meetings with an engineer or geologist), phone calls to brokers, Lessors & competitors, map preparation, lease analysis, lunch with co-workers, and getting wells ready to drill through title curative, unit configuration, negotiating/preparing agreements etc. I continue to be challenged and given more responsibility.”

WHAT YOU NEED TO KNOW -

The Landman, under close supervision, is responsible for performing the routine aspects of land assignments requiring knowledge of basic petroleum land management within a certain geographic area. Landmen serve on a multi-disciplined team that includes specialists in geology, geophysics, engineer and land. Entry level Landmen are placed into the Land Development Program.

ESSENTIAL FUNCTIONS -

1. Reviews lease files and unit files to determine title opinion status, terms of lease agreements, joint operating agreement status and any other contractual information associated with the drilling program. Draft a memorandum advising the Landman of the findings.
2. Ensures appropriate title documentation is reviewed and compiles title field packets to submit to the appropriate field broker and title attorney.
3. Researches title opinions and coordinates and ensures title curative.
4. Under close supervision, may negotiate farmout and joint operated agreements.
5. Reviews outside property proposals, route proposals to internal departments and ensure timely elections. Coordinates all elections to outside parties on behalf of Samson and its related entities.
6. Initiates all proposals to outside parties for development work such as well proposals, reworks, recompletions, plugging, etc.
7. Coordinates timely permitting of wells.
8. Tracks projects costs to ensure costs are within budget. May assist Landman with tracking costs within their project areas.
9. Ability to drive on Samson business to accomplish work assignments, facilitate learning, establish relationships with field employees, and other business needs.
10. Performs other duties as required or assigned.

JOB QUALIFICATIONS -

- Bachelor of Science degree in Business Management or related degree. LM/EM or JD degree preferred.
- Prior oil and gas experience highly desired, particularly Land, Title, Leasing, Business Development, Acquisition, Division Orders, or Land Administration.
- Strong demonstrated interpersonal skills required, with the ability to work successfully under deadlines with other professionals within a team environment.
- Goal oriented individual with proven strong analytical and negotiation skills.
- Excellent communications and organizational skills with the ability to work independently and manage multiple projects simultaneously.
- Excellent computer skills.
- A driving record that meets the requirements of Samson's current auto insurer. Limited exceptions to the acceptable driving record requirement may be considered on a case by case basis following review by appropriate management, human resources and legal personnel and approval of Samson's auto insurance carrier. The following are examples of violations that are unacceptable to Samson's current auto insurer:
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JOB DIMENSIONS -

- Office work can usually be performed sitting.
- Job may require physical exertions of standing, bending, stooping, climbing at well site locations, as well as traversing uneven ground (gravel, plowed fields, rocky terrain, swampy etc.)
- May require lifting and carrying books, files, and other material.
- Must be able to drive to field locations for courthouse, well-site work, and offsite meetings.
- Standard office environment with regular hours and frequent overtime.
- Must be able to sit at computer workstation for long period.
- Must be able to communicate clearly and concisely land information, written, by phone, and in person, as part of advisory role.
- Visual acuity required to interpret and to analyze documents, contracts, and computer data.

PHYSICAL DEMANDS -

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- The employee is frequently required to stand; walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, or crouch,
- Job functions typically performed sitting, but must be able to walk, bend and reach to file and copy.
- Must be able to sit at computer workstation for long periods.
- Must be able to communicate clearly and concisely land information.

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